

Mount Massive Lakes, Inc.
Minutes of the
Board of Directors Meeting
Jan 20, 2018

Draft: Subject to Board Approval

- I. **Verification of Quorum:** President Mulligan called the meeting to order at 9:33 AM. Board members Mulligan, Angleson, Anderson, Good, Lokey, Lentz, and Perry were present.

General Manager Brent Groenke was present.

Members: Greg & Shelly Brunjak, Don Poline, Bob Good, Bob & Pam Tatro, Bob Dunning, George & Irene Green, Bill Bennett, Kelly & Barb Miller, Alan & Terry Williamson and Jack Swanzy were present.

- II. **Approval of Sept 2, 2017 Minutes:** Motion by Good and second by Lokey to approve the minutes as presented. Approved by all.

III. **Manager's Report:**

- Brent began by giving an update of each staff member's accrued vacation and comp days: Groenke = 19, Hamacher = 4 and Ruble = 6
- Greg Brunjak was asked by Brent to clarify how the vacation and comp days were accrued for all in attendance.
- Brent stated that our water is "normal" for this time of year. Brent stated that snow pack in our drainage basin was at 56% which, while not great, is still much higher than we experienced in drought years. He reminded all that we rely heavily on the late winter / spring snows for most of our snow pack.
- Brent stated that due to the mild winter, staff is still feeding fish in the rearing ponds and have started some of the fish on medicated feed to address early signs of Cold Water Disease.
- Brent gave a year by year (stocking year) recap of the various quantities, size and type of fish currently in our rearing system. We currently have plenty of fish to stock normal numbers as well as hold back 2500 of the 2018 fish to support our super catchable program for 2019.
- Brent noted that the super catchables for 2018 are the last of the Kamloop (diploid) rainbows and, due to spawning injuries and mortalities, will be stocked as close to ice-off as possible to minimize losses in our rearing system. The super catchables for 2019 will be triploids and should eliminate the need to stock out early.

- Brent noted that he was able to acquire 5,000 cuttbow eggs from the CDPW at minimal cost. These fish will be raised and stocked with our rainbows to enhance the fishing experience at MML.
- Brent noted that he and staff had culled 2,400 brook trout last fall from various ditches in an ongoing effort to reduce brook populations and allow the brooks that remain to grow larger.
- Brent reviewed the various ongoing educational meetings and seminars that he and Bryan would be attending.
- Brent reminded the board that he is now certified and has a Commercial Applicators License allowing him to apply and supervise staff in applying various chemicals used to control weeds in our lakes and other weed control on the club. The plan is for Brent to assist Bryan in getting his license as well.
- Brent gave a quick review of guest permit revenue (\$330 above budget) as well as total hours fished on the club in 2017 (up 800 from 2016) and reported a catch per man hour of 2.45 fish (slightly ahead of our goal of 2.3)
- Brent gave a thorough slide show highlighting many of the accomplishments and projects staff completed in 2017.
- Brent passed out the following documents for board education and review:
 1. A diagram mapping the stocking and fish rearing flow of our rainbow trout in a “perfect” year.
 2. Brent gave a red-line draft of changes needed in Chapter G of the operating manual. Brent asked the board to review and approve at the April meeting.
 3. 2018-2019 Work Schedule
 4. A series of spreadsheets showing creel census data and stocking records of all lakes.
- Brent concluded his manager’s report with a joint presentation with Greg Brunjak to inform the board of some potential future mining activity being explored by Western Troy Mining Company. The future mine site would be west of Highway 24 across from MML. Greg and Brent are active with the Lake County Open Space Initiative (LCOSI) and will be monitoring the mining approval process as well as working with LCOSI to influence the approval process to include restrictions to minimize the impact of the mining process as well as reduce the negative effects of the aesthetics.

IV. Old Business:

- Shaun reported that he had updated the MML map provided to emergency responders to include the newest cabins and would provide updated copies to the various agencies. Shaun also included contact phone numbers of staff as well as the Brunjaks and Tatros to assist emergency responders. The board once again discussed the request from emergency responders to put street signs up at MML. After a brief discussion, Shaun and Janice will discuss more and report back to the board.

- Shaun reported that the fitting we have on the pipe for the dry hydrant was in fact the proper one for the Leadville Fire Department to hook onto. (We had been given erroneous information that we had the wrong connection.)
- Brent reviewed his research for a proposed replacement welder for the one that will go back to Jim Moyer once Jess retires. Colin gave Brent and the board some additional information compiled by James Perry for further review.
- Brent presented his research on a proposed ATV replacement. There was discussion as to whether the ATV's were actually saving the club the money we thought they would when first purchased given their relatively short life span (approx 3 years). Shaun suggested we keep very detailed records on the new unit to have a better basis for comparison next time.
- Brent presented his suggestion to sell the boom truck. It was only used once in the last two years. The backhoe can do anything we previously used the boom truck for and much more easily. Brent is suggesting we sell the truck at auction. Kevin suggested Brent explore Craig's List to get an idea of what the truck might bring at auction.
- Brent gave a review of the packet he had prepared for the board to consider for improvements to the Hatchery Pond (HP). Brent also gave a visual review for members present regarding proposed improvements and the reasons it would assist in future drought years. Brent was thanked for the thoroughness of his report. Shaun suggested the board should review further before the April board meeting and direct any feedback or questions to Brent.
- Shaun and Ham reviewed the board's prior conversation regarding a need to establish penalties for members that keep (or allow their guests to keep) fish over 19". A robust discussion ensued with various opinions as to how severe the penalties should be. After lengthy discussion, Shaun said the board would consider the input and come to a decision at the April board meeting.

V. **LUC Report:** LU Chair, Bill Bennett, reported the LUC had reviewed and approved 16 LU applications in 2017. Of those, 7 have been completed and the remainder are still in progress. Bill was thanked for his leadership as LU Chair.

VI. **Website:** Gregg Anderson gave a quick review of the improvements to the website and asked board and members for any other desired enhancements. It was asked if there was a way from the "for sale" link to actually show a map of where the cabin is located based on the cabin number. Gregg will research how difficult and costly this enhancement may be and will report back.

VII. Budget:

- Brent reviewed the current budget (YTD) as well as the proposed 2018 / 2019 budget. The proposed budget will suggest dues and assessments remain at \$2385. The budget will be finalized at the April board meeting.
- Shaun pointed out that equipment purchases that used to end up in the special projects budget are now in the main budget. Special projects should reflect true projects. As of this time, Brent has the entire \$35,000 special projects budget for this year (2018/2019) as well as the \$35,000 budget for 2019 /

2020 earmarked for the improvements to the Hatchery Pond. These numbers will likely be much less once we get closer to construction and current costs are plugged in.

- Shaun provided the board with a printout of the State Of Colorado Pay Scale that MML staff wages are tied to.
- Health benefits were discussed during the budget discussion.

VIII. New Business –

- Brent gave a quick review of the candidates applying for the Fish Culturist position to replace Jess Ruble. Interviews will be held Saturday Jan 27 at MML for the four finalists. Shaun asked any board members available to please attend.
- Member's use of lake water for irrigation. Joe asked about the use of ditch or lake water for irrigation. MML water rights are for pass-through / evaporation only and irrigation could jeopardize our water rights. Possible topic for Troutline and annual meeting
- Shaun and Colin discussed a collection for Jess Ruble to thank him for 24 years of dedicated service. Colin will initiate a mailing to members and facilitate a coordinated cash gift. It was also suggested that MML provide Jess with lifetime fishing privileges as well as the ability to bring fishing guests to the club at the same guest cost as a member. Motion by Janice Good, second by Joe Angleson. Approved by all.
- Shaun opened a discussion, requested by Kevin Lentz, to give staff some direction when a member asks to use equipment. The example given was when former manager Greg Brunjak uses the snow plow to plow his driveway. It was pointed out, in this example, that when Greg uses the plow he also takes time to assist staff in plowing other club roads as well. It was agreed that use of the backhoe by anyone other than staff would be prohibited. Use of other equipment would be at staff's discretion.
- Shaun ended the meeting by reviewing the board members whose terms would expire May 19, 2018 --- Mulligan, Good and Lentz. After a short discussion around burnout and effectiveness, all agreed to seek re-election with the caveat that if we had other members seeking election they reserved the right to re-assess.
- Member Don Poline expressed appreciation for the board's efforts and dedication to a "thankless" job. It was shared by other members in attendance.

IX. **Next Meeting:** Rampart Supply, 1801 N. Union Blvd, Colorado Springs, April 28 at 9:30

X. **Motion to Adjourn:** 1:15pm -- Motion by Lentz, second by Lokey to adjourn. Approved by all.