

Mount Massive Lakes, Inc.  
Minutes of the  
Board of Directors Meeting  
April 28, 2018  
Colorado Springs – Rampart Supply 9:30 AM

Draft: Subject to Board Approval

- I. **Verification of Quorum:** President Mulligan called the meeting to order at 9:28 AM. Board members Mulligan, Angleson, Anderson, Good, Lokey, Lentz, and Perry were present.

General Manager Brent Groenke was present.

Members: Greg & Shelly Brunjak, Don Poline, Jim Keller and Mel Perry were present.

- II. **Approval of Jan 20 and Jan 28, 2018 Minutes:** Motion by Good and second by Lokey to approve the minutes as presented. Approved by all.

III. **Manager's Report:**

- Brent began by giving an update of each staff member's accrued vacation and comp days: Groenke = 14, Hamacher = 4 and Ruble = 12. (Jess Ruble's time was paid out at the end of April as he retired.)
- Brent then gave a quick update on the snow pack which improved during the month of April. Member Greg Brunjak reported that he had just received an update that the Arkansas basin as well as several adjoining basins are now rated at 100% of normal as a result of April precipitation.
- Brent stated that water flows are slowly increasing and staff will turn on the Home Row Ditch once flows are at a consistent 6CFS or more.
- Brent reported that staff stocked out the super catchables through the ice in an attempt to stop the spawning activity and mortalities. He reported we suffered at 56% mortality on our super catchables this year. Brent said staff will stock out about 50% of the 2019 super catchables right before ice-on this fall (2018) in an attempt to get them out of the rearing ponds where they are more susceptible to predation and to also thin the pond. Staff will clip fins so these early stocked fish can be evaluated during ice sampling later in the winter.
- Brent then gave an update on all year classes and species of fish in our system. Brent reported he has a new source for Splake eggs and hopes to begin that program again this fall.

- Brent reported that staff completed the first stocking of the year on Monday April 23. The next stocking will be June 4<sup>th</sup>.
- Brent gave an update on losses due to predation by coyotes and eagles. Staff continues to evaluate methods to reduce losses to predation for which there are no easy or cheap fixes. Current plan is to continue keeping extra fish in the system to offset losses and continue to hunt coyotes.
- Brent gave a quick update of benefits of attending the Aquaculture America show in Las Vegas earlier this year. The show proved beneficial in making new industry contacts and seeing the latest and greatest equipment and techniques for rearing fish.
- Brent presented a brief slide show demonstrating many of the things staff has been doing over the winter to improve the club.
- Brent mentioned he was successful in selling the old boom truck on Craig's list for \$3,800. He went on to say the club roads will be graded in the days ahead by a new company. Brent will oversee the grading.
- Brent mentioned he has developed a detailed drought plan should we encounter another drought year.
- Brent was questioned about the low level of water in the disinfectant tank compared to years past. Brent shared that staff is changing out the fluid more often than in the past and stressed the continued use of the tank to protect our lakes.
- Brent stated that MML catch per man hour (CPMH) was at 2.45 during 2017. The club tries to maintain a CPMH of around 2.3 to keep fishing interesting yet not to be perceived as too easy. Brent stated that the State of CO's goal is a 1.0 CPMH.
- Brent mentioned that MML has filed an objection to a water case with the City of Salida. Brent will keep the board apprised of further developments.

#### **IV. Old Business:**

- Brent reviewed a list of new equipment being requested in the 2018/19 budget to include a new welder, a new ATV, a new automatic pond fish feeder, various tools that the club needs as Jess retires and takes his personal tools with him, new snow fencing and a new above ground fuel tank for diesel fuel. This will comprise a \$22,000 line on the proposed budget.
- Brent has done further refinement on the proposed hatchery pond renovation. The latest estimate is just shy of \$40,000. Brent will propose that the special project request for this year be set at \$40,000 and cautioned that with any project like this, there will be unknowns and we are likely to have cost overruns which Brent and the board felt could be compensated for by funds from the emergency fund if needed.
- President Mulligan asked board member Lokey if he had further recommendations for fines or penalties for members keeping fish over 19". After some discussion it was decided that the current language in the By-Laws was sufficient and that it was important for staff to immediately notify the board when they find instances of abuse.
- Mulligan then asked the board if they had reviewed Brent's suggested

edits to the operating manual in Chapter G. Being no changes, there was a motion by Perry and second by Anderson to approve the changes.  
Approved by all.

- Mulligan then thanked Brent for taking the lead on reviewing and evaluating the health insurance for staff. Mulligan reported that the club has moved their health insurance from Anthem to United Health Care due to extreme increases proposed by Anthem.
- Brent reminded the board that MML would be hosting some soldiers for the Healing Waters program again June 3 (soon changed to June 2) and encouraged all that could assist to attend.

V. **LUC Report:** Janice Good reported that LU has already received a few applications for the coming season. She then reported that member Robert Prouty had still not put the fence back up from his construction project. Brent reported that he had talked to Prouty and they were supposed to replace the fence posts this coming week. Janice then reported that there was concern over dirt from an excavation near Lake 6 that could cause the dirt to wash into Lake 6 with a good rain. The member will be asked to install silt fencing and it will be a normal request of all MML construction projects going forward. Janice closed by stating that member Holmgren had installed some solar panels for generating electricity and she suspects we will see more applications in the future. There was discussion about fire bans and the MML rule that all open fires be covered with wire screen no larger than  $\frac{1}{4}$ ". Brent will put a reminder in the next Troutline.

VI. **Website:** Gregg Anderson gave a quick review of the improvements to the website. Gregg was thanked for his ongoing efforts and maintenance of the site.

VII. **Budget:**

- Brent gave a detailed review of the current budget (YTD) as well as the proposed 2018 / 2019 budget. The proposed budget will suggest dues and assessments remain at \$2385.
- Brent once again touched on the proposed Hatchery Pond renovation and the proposed \$40,000 budget.
- Mulligan asked the board to consider increasing the retirement funding for MML staff from \$6,000 per year (total) to \$8,000. After a short discussion, motion by Mulligan, second by Angleson, approved by all and included in the 2018/19 budget.
- Mulligan asked Angleson to share his feelings on reversing the ban on keeping any fish over 19". Joe, along with input by Brent and member Brunjak, feel we should once again allow members to keep one fish over 19", however, to be amended that it only applies to Rainbow trout. Perry suggested that, in addition to it being Rainbows only, it be for only one fish over 19" per membership per year (which includes all of their guests). After a lengthy discussion and no clear consensus, Mulligan asked each board member to find one or two other members and solicit their input and it will be discussed again at the May 19<sup>th</sup> board meeting. As of the May 19<sup>th</sup> Annual meeting, it will be reported that the ban on keeping any fish over 19" remains in effect.
- Motion by Angleson and second by Lokey to approve the 2018/19 budget as presented for member approval at the May 19, 2018 Annual Meeting.

- Approved by all.
- VIII. New Business –
- Mulligan updated the board that since the January 20<sup>th</sup> board meeting that board member Lentz had determined he would not seek re-election. Shaun reported that member Jim Keller was interested in seeking election. Shaun thanked Jim for his interest. Member Brunjak thanked Kevin Lentz not only for his service on the board but his continuous volunteer efforts over the years. Applause and recognition by all.
  - Janice Good asked how the collection for the retirement gift for Jess Ruble was coming along. Colin reported he had just over \$8,000 with several more checks to be posted and cashed. Colin is estimating the gift will exceed \$10,000. Janice also asked if the board was still recommending Jess be allowed lifetime fishing privileges at MML along with the ability to bring guests at the prevailing guest terms and fees as applied to members. All were in agreement. Motion by Good and second by Angleson to confirm fishing privileges for Jess. Approved by all.
- IX. **Next Meeting:** Immediately following the Annual Meeting May 19, 2018
- X. **Motion to Adjourn:** 12:35pm -- Motion by Lentz, second by Good to adjourn.  
Approved by all.