

MML Annual Meeting

May 16, 2020

Via Conference Call (COVID19)

Draft: Subject to member approval

Joe welcomed everyone on the call (44 callers including BOD, staff, LUC and treasurer). Joe apologized that the meeting would be different due to State and County COVID19 restrictions on meetings but we would do the best we can under the circumstances. Joe explained that the BOD, Bryan, Chuck Baggs, Bill Bennett and Evan Lipstein would be able to talk and all others would be muted. Joe encouraged members to email any questions during the call to the Mount Massive Lakes g-mail account and they would be answered.

- I. Joe welcomed new members since the last meeting: James & Christine Tinsley, Jesse & Kara Kissell, John Lacher, Mike & Carla McConnell, Scott & Karen Eden, Mitzi Bennett Crist, Roseanne & Jerry Ashley and Anne Knight & Betsy Magdall.
- II. Joe introduced the BOD, Treasurer Chuck Baggs and Manager Bryan Hamacher.
- III. Joe then read a list of members that had passed away since the last meeting: Dave Roberts, Richard Pfalmer, Jim Patterson and Bob Dunning. Joe asked for a moment of silence for those members as well as our military and all first responders for their service during the pandemic.
- IV. Joe then explained that, due to the teleconference format, we would not conduct the normal roll call but would defer to Evan Lipstein, in his role as Proxy Chair, to report on the number of ballots / proxies in possession to determine if there was a quorum. Evan reported he had 121 ballot / proxies representing a quorum. Joe called the meeting to order at 1:13 PM. Joe thanked Evan for his assistance.
- V. Joe then asked if there was a motion to dispense with the reading of the 2019 Annual Meeting Minutes. Motion by Perry, second by Lokey. Approved by all.
- VI. Joe then asked Treasurer, Chuck Baggs, to give the Treasurer's Report. Chuck spent several minutes reviewing the highlights of the 2019 / 2020 Cash Receipts and Disbursements report that was previously e-mailed to all members. At the end of his report, Chuck asked that manager Bryan Hamacher be commended for his efforts in getting up to speed so quickly regarding the financial side of the business after accepting the manager position last summer. Motion by Keller and second by Mulligan to accept the Treasurer's Report. Approved by all. Joe thanked Chuck Baggs for his diligence and willingness to serve as treasurer during the year.

- VII. Joe then reported that prior member, Dave Copsey, once again had conducted an audit of the books and had prepared the Auditor's Report. In Dave's absence, Joe asked Janice Good to read the report. After reading the report, Janice pointed out that Dave once again wanted to be sure that Chuck Baggs was recognized for his tireless work as treasurer. Motion by Perry and second by Lokey to accept the Auditor's Report. Approved by all. Joe wished to thank Dave for completing this audit for over 20 years now.
- VIII. Joe asked LU Chair, Bill Bennett, to give the LU report for the prior year. Bill began by thanking fellow LU members, Janice Good and Bryan Hamacher for all their help during the year. Bill recapped that the committee had reviewed and approved numerous projects during the year and reminded those listening that LU normally only reviews applications from the third Saturday in May until the end of September. Bill did point out that LU had one application that had to be approved by the BOD due to a variance regarding buried power lines. Bill pointed out that members Evan Lipstein and Alan Williamson were a big help in arriving at some amended language, adopted by the BOD, regarding buried service lines going forward. Janice Good thanked Bill for his leadership as Chair during the year. Joe thanked all LU committee members.
- IX. Joe gave the President's Report:
- Joe began by thanking all staff (Bryan, Jordan and Tom) for their hard work during the year. Joe reminded members that we had to release our prior manager last May and Bryan was offered the Manager's position and accepted. Bryan was challenged in running the club with a very "new" crew and did a wonderful job.
 - Budget comments. Joe stated that the proposed dues for 2020 / 2021 were at \$2385, the same as the past number of years – no increase. Joe explained that staff wages are derived from the State of Colorado Parks and Wildlife wages (lagging the state by one year). Joe also commented that the reason the Emergency Fund on the budget was so large was that the BOD are accumulating money to eventually acquire or build additional housing for staff.
 - Joe commented that the BOD and staff are constantly looking for ways to mitigate the impact of drought years and that this year, due to recent hot weather, could be another drought year. Bryan to comment more during the Manager's Report. Joe said, in spite of a potential drought year, fishing should still be excellent this year thanks to prior drought mitigation efforts.
 - Joe reminded members to please keep and kill small brook trout under 12" in an effort to thin populations. Joe said Bryan would explain how to tell the difference between a small brook and splake trout during his report.

- Joe talked about not throwing illegal items into the dumpsters and that the burn pile was only for slash – no construction material or furniture.
 - Joe thanked members for watching their speed on the club and asked members to be diligent about mitigating fire risk around their cabins.
 - Joe mentioned that there have been bear sightings at the club again and to please not leave anything out that will attract the bears. Take down hummingbird feeders and bird feeders at night.
 - Joe commented that there had been an arrest of one person connected to the cabin break-ins reported about one month ago and a warrant out for a second person, assumed to have fled the state. Joe reminded all to be diligent if they see suspicious people around the club.
 - Joe then elaborated on the limits of guests this year in light of the various state and county COVID19 restrictions. The board has recommended no more than 5 guests at one time with the ultimate goal to have no more than 10 people (including guests and family members) at any one time while still observe social distancing guidelines. Joe said this restriction would be re-evaluated once the state and / or county reassess and revises their guidelines.
 - Joe reminded everyone that all fish 19" and over are to be released immediately.
- X. Joe asked manager Bryan Hamacher for his report. Bryan said he would hit the highlights of his written report in the annual mailing package. Report is as follows:

May 16, 2020
Manager's Report
(Bryan Hamacher)

Conference Call

Current Water Flows/Snowpack

- Entire Arkansas basin is 58 % of average snowpack
- Upper Arkansas basin is 83 % of average snowpack
- We are currently taking about 7 cfs.

Annual Report Highlights

- Mount Massive Lakes faced challenges in 2019 due to all catchable and super catchable rainbows being diploid instead of triploid fish. This was a mistake from our egg provider

(Trout Lodge Inc). It was not known that these fish were diploid until they reached sexual maturity at 3 years old and began showing signs of spawning behavior.

- Biggest stocking size in MML history at 43.08 ounces. Stocked 7685 catchable rainbows.
- Splake have been stocked for the first time at MML since 2005. Forked tail is the easiest way to identify these fish.
- CPMH was 1.96. Goal is 2.30. Still feel like we had an excellent year for anglers due to a larger size of fish.
- We had an excellent water year taking our full water right of 8 CFS from June 7th to August 30th.
- We changed how we summarizing a water year. In the past we summarized a water year based on one day, August 25. We are now breaking down our water readings into monthly averages. We feel like this is the real way to determine an entire water year for the spring and summer. The water graph is on the first page of the annual report.
- We also broke down our fish management plan on a lake by lake status. We included all data we collect (gillnets, winter sampling, stocking numbers, and creel census) onto individual sheets. This makes for a much easier to read and understand fish management plan.
- Excellent egg take again this year. We electro fished all the fish needed to perform our spawning operations. Cutthroat eggs came from lake 12, brown and tiger eggs came from 10-11 ditch. Electro fishing lets us high grade our fish for the best quality eggs.
- Implemented a new feed diet to our fry in the hatchery. We began feeding a high protein brine shrimp diet that was very successful. This feed is easier to clean and floats well so more fish are able to eat it. We also just recently started buying a higher quality of feed for our fish that are outside. This feed is higher in protein and vitamins and is supposed to accelerate fish growth.
- We fixed all of our outlets in the rearing ponds to help prevent fish escapement. We noticed last fall we were getting lots of escapement from Jones pond into New pond. This problem was keeping us from raising the fish we need to full potential.
- We continued to cull brook trout less than 12 inches to maintain healthy fisheries. Spawning traps in the fall at (#15) ditch have proven very effective. In 2019 we removed 310 sub 12-inch brook trout from the trap, a slight decrease from 2018. Using the electro fisher, we were also able to remove 186 brooks from (#14) ditch and 495 brooks from the (#20 ditch.) This is far fewer fish than previous years, showing that our aggressive strategies are working. Tiger trout are also very effective in removing sub 12-inch brook trout. We selectively stocked splake into lakes where we have stunted brook trout populations hoping they have the same predaceous effect as the tiger trout. We still encourage all anglers to keep brook trout less than 12 inches. We will continue to evaluate our removal efforts this summer by gillnet samples to determine if removal efforts were successful.

2019-2020 Projects/ Renovations

1. New Staff- Jordan and Tom

- They are now all trained and vital to MML's success- MML wouldn't be what it is without these guys and all of their hard work.
- 2. Dug out New Diversion (ND) and Main Diversion (MD) ditch.
 - Mitigate ice problems, improve water quality, and minimize aquatic weed growth.
- 3. Continued to replace snow fences.
 - Improve aesthetics and minimize snow build up on roadways.
- 4. Continued repair of MML property fence lines.
 - Improve aesthetics, deter trespassers, and keep neighboring cows out.
- 5. Built New Healing Waters glass case.
 - Improve aesthetics and provide current information for the Healing Waters Program.
- 6. Mangers house renovation
 - New flooring, carpet, paint, countertops, appliances and roof.
 - Thanks to Janice Good, Bob Tatro, Jim Tims, Sarah Watson, and everyone that contributed.
- 7. Finished the north side of hatchery pond.
 - Leveled off the north side of hatchery pond to improve aesthetics and start new growth for grass and willows.
- 8. Boneyard Cleanup.
 - Moved all scrap metal and boats to the Leadville dump.
- 9. Built all new screens at rearing pond outlets.
 - Significantly help to prevent fish escapement.
- 10. New feeding methods for swim up fry.
 - Implemented feeding a freeze-dried brine shrimp diet to all swim up fry. This has significantly improved growth and is a much cleaner feed than what MML has previously used.
- 11. Renovated stocking tank gate.
 - Helped to reduce water loss in between stocking loads and has a more efficient design when opening.
- 12. Added timers to aerators and heaters.
 - Significantly reduced electricity costs during the winter and spring months.
- 13. New fish management plan.
 - Made new management plan on a lake by lake basis that is easy to read and understand.

Roads

- Waiting for backhoe to be fixed by James Perry. All hydraulic cylinders are being fixed along with auxiliary fuel tank being repaired. Wheel seal also being repaired.
- Getting road base from Pine Ridge Pit in Leadville around May 1. This will be much cheaper than being trucked from Buena Vista.
- Shaun Mulligan made a road drag that is used behind ATV. Works very well.

- We will not be using a grader this year. All work will be done with the backhoe and road drag. Instead of ripping up the good material with a grader we will be buying lots of road base to build up problem spots on our roads.
- Bob Tatro has also helped with the roads using his snowplow to grade when the ground is wet. This has been very effective. Thanks Bob.
- Please try to keep off muddy roads whenever possible. This really saves money for the club by not having to fix them as often and saves time for the staff.

Rolloff

- Please don't put items in the rolloff that shouldn't be there. The staff has to dig these items out every year and costs us time and money. Also please don't throw cardboard boxes in there. If you do put cardboard in the rolloff, please break it down so it is flat.

AFS/ CAA

- I attended the annual American Fisheries Society Meeting held in Laramie, Wyoming in March. Met a lot of great contacts with lots of fisheries knowledge. This summer I will go to Speas facility in Wyoming to look at circular tank options for MML. These tanks are far more efficient than concrete raceways. They take less water to run and are somewhat self-cleaning. These tanks will increase production at MML and are less labor intensive. Jordan and I also attended CAA in Buena Vista and listened to all the updates from the fish health board. We listened to the discussions on gill lice and how it is becoming a problem in Colorado.

Home Row Ditch

- The ditch is now flowing. If you live near the ditch, please try and keep trees and debris clear from the ditch.

Future Projects/ Special Projects

1. Employee Housing
 - This project will ensure quality employees for substantial periods of time.
2. Build up roads.
 - Improve road conditions and drainage.
3. Install 3" pipeline into south hatchery.
 - Improve water flow and keep fish from clogging the pipe and shutting off water.
4. Renovate hatchery, lower raceways and raceway pond into circular tanks.
 - Improve production by having self-cleaning tanks that are also more water efficient.
5. Renovate main diversion wall and install plastic pipe.
 - Help to conserve water and mitigate ice problems.
6. Continue plastic pipeline all the way to pond 1 diversion.
 - Conserve water as well as eliminate weed growth in the ditch.
7. Continue construction of Johnson Lake (#13) to Rainbow Pond (RBP) pipeline.

- This system will mitigate the effects of future droughts on our fish production system, mitigate ice problems, conserve water, and improve water quality.
8. Continue to put new plastic outlets in all lake that currently don't have them.
 - Help to conserve water and improve old infrastructure.
 9. Install plastic pipeline from the start of the home row ditch to the beginning of home row.
 - Conserve water from evaporation and ground and willow seepage.
 10. Continue plastic pipeline from lake #16 to pasture pond.
 - Conserve water from evaporation and ground seepage.

End of manager's report.

- XI. Joe thanked Bryan for his report. Joe then asked board member Gregg Anderson for a report on the MML website. Gregg reported that he would be changing the password for the member's page in the near future for security reasons and the new PW would be communicated via e-mail. Gregg asked that if members had ideas of how the site could be improved to please let him know. Joe thanked Gregg for all his efforts with the web site.
- XII. Joe then explained that due to the format of the conference call, the actual election of officers and approval of the budget would be different. He reviewed the names of the three directors seeking re-election: Good, Keller and Mulligan. He commented again that the proposed dues and assessments were \$2385—the same as recent years.
- XIII. Joe then asked Proxy Chair Evan Lipstein if he would report the results of the vote. Evan reported that all board members passed by a landslide and that the dues and assessments also passed with only two dissenting votes. Joe thanked all that had returned their ballots.
- XIV. Joe asked for a motion to destroy the ballots. Motion by Perry and second by Mulligan. Approved by all.
- XV. Joe asked for a motion to approved the actions of the BOD for the 2019 / 2020 fiscal year. Motion by Good and second by Keller. Approved by all.
- XVI. Joe closed by again apologizing that we could not have our meeting in person this year and hoped this would be the only time the club would have to conduct the meeting by phone. Joe thanked everyone for their attendance and asked for a motion to adjourn. Motion by Good and second by Perry. Approved by all at 2:17 PM.